



CROATIA SOCCER CLUB DISCIPLINE POLICY

DISCIPLINE POLICIES & PROCEDURES



CROATIA SOCCER CLUB DISCIPLINE POLICY

1 DISCIPLINE POLICY

1.1 Definitions

1.1.1 The following terms have these meanings in this Policy:

- a) “Association” – Croatia SC.
- b) “Canada Soccer Discipline Code (CSDC)” – The disciplinary processes Canada Soccer and its members follow when the FIFA Laws of the Game, Canada Soccer Code of Conduct and Ethics, Canada Soccer Rules and Regulations, Canadian Anti-Doping Policy, FIFA Anti-Doping Regulations and any/all Canada Soccer Competition Regulations are breached.
- c) “Case Manager” – An individual appointed to oversee the management and administration of a formal complaint.
- d) “Complainant” – The party filing the complaint.
- e) “Days” – Days including weekends and holidays.
- f) “Entity” – Organizations such as clubs, zones, community associations, teams, etc, that fall under the authority of the Croatia SC.
- g) “Event” – A BC Soccer sanctioned, competition-related event (tournaments, championships, festivals, or events where timelines do not allow for the Formal Complaints Policy to be implemented fairly).
- h) “Event Discipline Committee” – A judicial body who shall rule on discipline matters within an event.
- i) “Governing Body” –The organization that has the authority to manage a judicial process as per the policies of the governing body. Governing body may refer to Canada Soccer, BC Soccer, Croatia SC or clubs/zones or entities that are members of Croatia SC.
- j) “Judicial Body” – An individual adjudicator or panel of adjudicators organized to manage formal complaints resulting in dispute resolution, discipline and/or appeals.
- k) “Judicial Process” –The processes undertaken to manage formal complaints, discipline, dispute resolution and/or appeals.
- l) “Legal Person” – A human or non-human entity that is treated as a person as it relates to formal complaints.
- m) “Match Official/Referee” – Individuals who perform as referees, assistant referees, 4th officials, referee administrators, referee assignors, referee supervisors, referee mentors, referee leads, referee instructors and referee assessors during sanctioned soccer activities.
- n) “Members” – All members defined by Croatia SC’s Bylaws and for the purposes of this policy shall also include all parents, guardians and caregivers of individual members and spectators at Croatia SC and BC SOCCER events and Croatia SC competitions.
- o) “Organizer” – Anyone performing an activity connected with soccer at Croatia SC, regardless of title, type of activity (administrative, sporting or any other) and duration of the activity. Includes all directors, officers, committee members, coaches, trainers, match officials, diversity officers, persons in charge of safety, and any other person responsible for technical, medical and/or administrative matters, members, clubs or leagues, as well as all other persons obliged to comply with Croatia SC, BC Soccer and Canada Soccer by-laws regardless of whether they are paid or volunteers.
- p) “Parties” – The complainant, respondent, and any other members, persons, or organizations affected by the judicial process.
- q) “Referee Development Committee” – The only judicial body with the authority to manage the judicial process regarding the misconduct of an official/referee.
- r) “Respondent” – The party named in the complaint.



CROATIA SOCCER CLUB DISCIPLINE POLICY

1.2 Jurisdiction

- 1.2.1 This policy applies to all members where it has first been determined that Croatia SC and this policy has jurisdiction according to the Formal Complaints Policy.

1.3 General Principles of the Disciplinary Process

1.3.1 Independence

- a) Judicial bodies make their decisions entirely independently. They shall not receive instructions from any other judicial body, committee or the Association.
- b) An individual may not serve as chair of more than one judicial process simultaneously.
- c) An individual who serves on a judicial body should not at the same time be a director or serve on any other committee of BC Soccer.
- d) An individual should not serve on a judicial body if that individual or an immediate family member is either employed or contracted by, or holds any other official volunteer position with the Association.

1.3.2 As per the BC Soccer Conflict of Interest guidelines:

- a) Members of judicial bodies must decline to participate in any matter in which they are in a real or perceived conflict of interest. Such instances include, but are not limited to:
 - i. If the member in question has a direct interest in the outcome of the matter
 - ii. If the member is associated with any of the parties
 - iii. If the member has already dealt with the case under different circumstances.
- b) Members of judicial bodies who decline to participate in a meeting on any of the above grounds shall notify the case manager immediately.
- c) The parties subject to any proceeding with the judicial bodies may also raise an objection to a member of a judicial body hearing the case that they believe to be biased. The chair of the judicial body shall decide on any such claim of bias. The chair's decision shall be final and binding.
- d) Proceedings that have involved someone with whom the chair has ordered not to participate will be considered null and void.

1.3.3 Confidentiality

- a) Members of judicial bodies shall ensure that everything disclosed to them during the course of their work including, but not limited to, the facts of the case, the content of their deliberations, and the decisions taken, remain confidential.
- b) The content of written decisions provided to parties involved in the complaint may subsequently be made public at the discretion of the Association.

1.3.4 Croatia SC and BC Soccer are working to diligently eliminate all types of abuse in the game with a special focus on eliminating:

- a) Abuse of match officials and organizers;
- b) Actions which put the safety of minors into question;
- c) Instances of racism, harassment, and bullying (in-person and online);
- d) Violations of the Code of Conduct and Ethics that occur on social media.

1.3.5 Dismissed Proceedings

- a) Proceedings of any judicial process may be dismissed if:
 - i. All parties involved in the proceedings reach agreement;
 - ii. A party declares bankruptcy; or
 - iii. The proceedings become baseless in the discretion of the judicial body in their sole discretion.

1.3.6 Failure to Respect Decisions

- a) Croatia SC shall enforce any decision duly recognized by BC Soccer.



CROATIA SOCCER CLUB DISCIPLINE POLICY

1.4 Infractions

- 1.4.1 Infractions are punishable regardless of whether they have been committed deliberately or negligently and regardless of whether one is the instigator or an accomplice.
- 1.4.2 Infractions are instances of failing to achieve the expected standards of conduct as outlined in the Code of Conduct & Ethics, policies of Croatia SC and/or Laws of the Game that result, or have the potential to result in harm to other persons, to the Association, or to the sport. Examples of infractions include, but are not limited to:
- a) Repeated minor infractions
 - b) Any incident of hazing
 - c) Pranks, jokes, or other activities that endanger the safety of others
 - d) Incidents of physical abuse
 - e) Behaviour that constitutes harassment, sexual harassment, or sexual misconduct
 - f) Any action which may put the physical, psychological or emotional safety of an individual at risk
 - g) Conduct that intentionally interferes with a competition or with any athlete's preparation for a competition
 - h) Conduct that intentionally damages the Association's image, credibility, or reputation
 - i) Disregard for the Association's by-laws, policies, rules, and regulations
 - j) Significant or repeated violations of the Association's Code of Conduct and Ethics
 - k) Intentionally damaging the Association's property or improperly handling the Association's monies
 - l) Abuse of alcohol, any use or possession of alcohol by minors, or use or possession of illicit drugs and narcotics
 - m) Any possession or use of banned performance enhancing drugs or methods
 - n) Inappropriate use of social media or other forms of communication
 - o) Assault of a match official or organizer
- 1.4.3 Infractions occurring within competition may be dealt with immediately according to the Association's Event Discipline Procedure.

1.5 Judicial Process

- 1.5.1 Upon acceptance of a complaint, the case manager will provide the notice of complaint to the respondent, which shall include:
- a) full details of the allegation and supporting materials related to the complaint,
 - b) options for resolving the matter,
 - c) list of minimum sanctions,
 - d) costs related to the judicial process.
- 1.5.2 The respondent has two options in responding to the formal complaint:
- a) Admit the allegation(s) - if the respondent admits to the allegation and waives their right to a hearing and appeal, the minimum sanctions shall be applied to resolve the matter without further process;
- i. Based on the circumstances of the complaint, at their sole discretion, the case manager may order a hearing to review complex circumstances or consider additional sanctions. In this case, the hearing fee will be waived.
- b) Refute the allegation(s) - if the respondent refutes the allegations(s) or the sanction(s) to be applied, they must confirm, in writing, that they wish to proceed by way of a hearing and pay the fee of \$250.
- i. They will then set out, in writing, any submissions, witness statements, or other evidence that they wish the judicial body to consider.
- c) Should the respondent fail to respond to the allegation(s) by the deadline, the minimum sanctions shall be applied to resolve the matter without further process.
- 1.5.3 As per 1.5.2 b), if the respondent refutes the allegation(s) or the sanction(s) to be applied, the respondent shall be levied a \$200 hearing fee which will be returned if found not guilty.



CROATIA SOCCER CLUB DISCIPLINE POLICY

- a) Individuals with financial barriers may request forgiveness of some or all costs related to the judicial process by providing rationale and supporting information for this request. The judicial body will review the request and make a final decision. This decision is not subject to appeal.
- 1.5.4 If the matter is to proceed by way of a hearing:
- a) A judicial body shall be appointed by the case manager.
 - b) The timelines and format shall be determined and managed by the case manager.
 - c) Once a party has elected to proceed by way of a hearing, should they not meet the timelines, or fail to participate, the hearing will proceed in any event.
 - d) If a respondent does not give notice and fails to attend a scheduled personal hearing the respondent shall be levied a fine of up to \$500 and shall also be liable to repay costs related to the hearing for all parties. Sanctions will not be considered complete until the fine and costs are paid.
- 1.5.5 Judicial processes (hearings) will generally be managed by a single adjudicator and by document review.
- a) In fulfilling its duties, the judicial body may obtain independent advice and have the right to gather information relevant to the complaint in whatever format and by whatever means they deem necessary.
 - b) Based on the circumstances of the complaint, at their sole discretion the case manager may:
 - i. Appoint two additional individuals to serve on the judicial body; in such circumstances all decisions will be made by a majority vote.
 - ii. Order a personal hearing be held. A personal hearing may be conducted by telecommunications or in-person, or by a combination of these methods.
 - c) The decision on the make-up of the judicial body, format and timelines of the judicial process are not appealable.
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 - ii. Order a personal hearing be held. A personal hearing may be conducted by telecommunications or in-person, or by a combination of these methods.
 - c) The decision on the make-up of the judicial body, format and timelines of the judicial process are not appealable.
- 1.5.7 Document Review - in conducting a hearing by document review, the judicial body:
- a) shall consider the information provided by the complainant and respondent prior to making a decision;
 - b) may review previous disciplinary sanctions against the respondent, in order to curb repeat negative behaviour, which shall not be considered precedent setting;
 - c) may exclude evidence that is unduly repetitious and may place weight on the evidence it deems appropriate.
- 1.5.8 Personal Hearings
- a) Personal hearings are closed to the public; only those invited by the judicial body shall be in attendance.
 - i. The parties may be accompanied by a representative, advisor, translator, or legal counsel at their own expense.
 - ii. The judicial body may request that any other relevant individual participate and give evidence at the hearing.
 - iii. The parties may call witnesses to submit written information, and appear at the hearing, if required. a Witnesses may only participate in the hearing if they have submitted information in the initial response.



CROATIA SOCCER CLUB DISCIPLINE POLICY

- b) The chair shall:
 - i. Introduce the members of the judicial body and recording secretary (if any).
 - ii. Confirm the identity of all attendees for the record.
 - iii. Inform the attendees if the hearing is being recorded to ensure the accuracy of statements made at the hearing.
 - iv. Explain that all persons must be recognized by the chair before speaking at the hearing.
 - v. Read the complaint.
 - c) The complainant or their representative shall be given an opportunity to comment on or to add any clarifications to the complaint, and/or call any witnesses to support their case.
 - i. The respondent shall be allowed to ask relevant questions to the complainant.
 - d) The respondent or their representative shall be given an opportunity to comment on or add any clarifications to their response, and/or call any witnesses to support their case.
 - i. The complainant shall be allowed to ask relevant questions to the respondent.
 - e) The judicial body may question the complainant, the respondent, and any other parties invited to participate.
 - i. The judicial body may review previous disciplinary sanctions against the respondent, in order to curb repeat negative behaviour, which shall not be considered precedent setting.
 - f) The complainant and the respondent will be invited to make summary statements before the process is concluded.

1.6 Decision

- 1.6.1 After the hearing has concluded, the judicial body will determine whether an infraction has occurred and, if so, the sanctions to be imposed. The judicial body may issue a verbal or summary decision following the hearing's conclusion, but in all cases a full written decision with rationale shall be issued within fourteen (14) days and distributed to all parties.
- 1.6.2 Unless the decision specifies otherwise, any disciplinary sanction will begin immediately upon receipt of the decision.

1.7 Sanctions

- 1.7.1 The written decision must clearly outline:
 - a) The length of the disciplinary sanction and the jurisdiction the decision applies to; Croatia SC may assess sanctions within its jurisdiction only, with the exception of infractions noted in Article 5, which shall automatically be applied province wide by BC Soccer;
 - b) Any conditions related to the decision, as per 1.7.3, e.g. if the disciplinary sanctions will be applied and served within one league/program, or within the entire Association.
 - i. Where a written decision does not explicitly state, disciplinary sanctions will be served and applied within the entire jurisdiction of the Association.
- 1.7.2 In all cases judicial bodies must adhere to, but are not limited by, the sanction requirements outlined in Article 5 of this policy which meet the minimum sanctions required by Canada Soccer and which are subject to amendment at any time without notice.
- 1.7.3 Unless otherwise specified, sanctions may be either one of, or a combination of, a fine and/or suspension. Sanctions and fines for any offense may be increased based upon the weight of the evidence presented and/or on the severity of the misconduct, however, they cannot be reduced. Both natural and legal persons are punishable by the following sanctions at the discretion of the judicial body hearing the case:
 - a) Warnings - A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.
 - b) Other Sanctions
 - i. An official written pronouncement of reprimand
 - ii. Verbal or written apology from one party to the other party
 - iii. Service or other voluntary contribution
 - iv. Mandatory participation in educational or upgrading opportunities
 - v. Removal of specified membership privileges



CROATIA SOCCER CLUB DISCIPLINE POLICY

- vi. Withholding or return of prize money or awards
- vii. Suspension of funding from Croatia SC or from other sources
- viii. Any other sanction considered appropriate for the offense
- c) Fines, Cost Recovery & Bonds - judicial bodies may impose monetary sanctions based on the minimum standards outlined in Article 5 in this policy. These fines may be increased based on the weight of evidence presented in the case.
 - i. The judicial body that imposes the fine decides the terms and time limits for payment.
 - ii. Performance bonds – a bond shall be posted by the respondent and shall be forfeited if unwanted behaviors, as specified in the decision, occur in the future.
 - iii. Re-payment of costs or repairs (e.g., costs related to missing a hearing or damage to property).
- d) General Suspension – involves either a game suspension or a time suspension
 - i. Game Suspension - renders an individual ineligible to participate in a specific number of games.
 - ii. Time Suspension - renders an individual ineligible to participate for a set period of time.
 - iii. A suspended person must stay away from the field of play and may not be involved in team activities or interact with match officials or the opposition in any way, including:
 - a) Involvement with the team before the game, during the game, at half time, or after the game (including the handshake);
 - b) Completing or signing team rosters;
 - c) Acting in any manner that may be deemed to be coaching, including either verbal or physical actions, texting, or cell phone contact.
 - d) Unless otherwise directed in the disciplinary decision, a suspended individual may attend games as a spectator.
- e) All Soccer Activity Suspension - includes all soccer related activity within a specified jurisdiction including, but not limited to, a ban from all playing, coaching, managing, organizing, practice or team training, and refereeing, and may also include specific limitations on interactions with youth and/or access to fields as a spectator and/or any other requirement as specified in the decision.
 - i. No player suspended provincially shall be eligible for membership in any other Member Organization within the province.
- f) Expulsion – results in a lifetime ban from all soccer related activity and termination of all rights and privileges of membership.
- g) Supplementary Discipline - while under suspension, should a suspended individual behave in a manner that does not adhere to the judicial decision or brings disrepute to the game at any time, they shall be subject to further judicial action.
- h) Misconduct against a minor by an adult - to protect the safety of minor participants, regardless of whether the minor is a player, team personnel, referee, or organizer, sanctions imposed against adults for infractions against a minor shall have a higher level of consequence than that of a similar offense imposed for infractions against another adult; an exception occurs when minors are competing in adult competitions where they are treated as an adult.

1.8 Appeals Procedure

- 1.8.1 A disciplinary decision may be appealed in accordance with the Appeals Policy.

1.9 Legal Action

- 1.9.1 Refer to By-laws for further information.



CROATIA SOCCER CLUB DISCIPLINE POLICY

2 Event Discipline Procedure (EDP)

2.1 Purpose

- 2.1.1 BC Soccer is committed to providing a game environment in which all members are treated with respect. This procedure outlines how alleged misconduct during an event will be handled.

2.2 Scope and Application of this Policy

- 2.2.1 The EDP is the judicial process used to manage discipline at tournaments & events and does not replace or supersede the Formal Complaints Policy. Instead, this procedure works together with the Formal Complaints Policy by outlining the procedure for taking immediate, informal, or corrective action in the event of a possible violation of the Code of Conduct and Ethics or the Laws of the Game.
- 2.2.2 EDP applies to all events.
- a) Changes to the EDP must be outlined in the event host's sanctioning request and approved by BC Soccer prior to distribution to the participating clubs and teams in the event rulebook or invitation package.
- 2.2.3 If the event is being hosted by an organization beyond the jurisdiction of BC Soccer, the event discipline and/or protests procedures of the host organization will replace this procedure.
- a) In such circumstances, incidents involving members connected with BC Soccer must still be reported to BC Soccer to be addressed under the Formal Complaints Policy, if necessary.
- 2.2.4 The EDP will not apply to sanctioned leagues who have their own discipline procedures; such discipline procedures will be applicable to their events, league games, tournaments and championships, according to the policies and procedures of the league's governing body.
- #### **2.3 Misconduct and Violations of the Laws of the Game during Events**
- 2.3.1 All incidents that are alleged to violate BC Soccer's Code of Conduct and Ethics and/or the Laws of the Game, which can occur during a match or away from the field but between parties connected to the event, must be filed as a formal complaint and reported to a designated person (usually the event organizer or onsite convener) responsible at the event before any action will be taken.
- 2.3.2 All incidents of assault of a match official or organizer shall fall under BC Soccer's jurisdiction. 2.3.3 In general the principles of BC Soccer's formal complaints and discipline policies shall remain in effect but have been modified as outlined herein to allow the event to continue within the timelines of the competition.
- 2.3.4 The designated person at the event shall use the following procedures to manage complaints:
- a) Upon receipt of a written formal complaint, shall notify the involved parties that there has been a complaint filed.
 - b) Gather all relevant information to support the judicial process which may include but is not limited to:
 - i. The game sheet
 - ii. The match official's report or special incident reports
 - iii. Spectator or eye witness testimony
 - iv. Video evidence
 - v. Any other information that is relevant to the process
 - c) Convene a judicial body, which may include the designated person at the event and two other individuals who are free of conflict related to the complaint in question.
 - d) The respondent shall be provided with an opportunity to make a statement which may be in writing or in person as directed by the judicial body



CROATIA SOCCER CLUB DISCIPLINE POLICY

- e) The judicial body may interview and secure statements from any witnesses to the alleged violation
- f) If the violation occurred during a match, interviews be held with the match officials who conducted the match and/or with persons who can be verified as witnessed the event when necessary and appropriate
- g) The committee will render a decision which specifies the resulting sanctions, as guided by the sanctions outlined in Article 5 herein
- h) The chairperson of the committee will inform all parties about the committee's decision

2.3.5 Decisions made under this procedure are final and may not be appealed.

2.3.6 If a suspension is not fully served by the conclusion of the event, a full written report of the incident and the decision shall be submitted to BC Soccer following the conclusion of the event. The report and the decision will be forwarded to the offending member's governing body to enforce until the suspension is fully served.

2.3.7 All event hosts should make every effort to resolve all complaints originating in their event prior to conclusion of the event. However, where the incident occurred in the final game of the event and if a hearing was not possible the event discipline committee shall provide a full written report of the incident to BC Soccer following the conclusion of the event. The report will be forwarded to the offending member's governing body to execute the discipline process.

2.3.8 This procedure does not prohibit other members from reporting the same incident of misconduct to BC Soccer to be addressed as a formal complaint under the Formal Complaints Policy.

3 Match Officials Procedure

3.1 Purpose

3.1.1 Croatia SC is committed to providing match officials with procedures to appropriately manage sanctioned soccer activities. This procedure outlines how alleged misconduct with specific parties during sanctioned activities will be managed.

3.1.2 BC Soccer Member Organizations such as Croatia SC are responsible to support match officials to enforce these standards and ensure that the use of their match officials' procedures and regulations are consistent with this policy.

3.2 Misconduct of Spectators

3.2.1 In the event of misconduct by a spectator during a sanctioned activity, the match official may stop the game and approach the team personnel of the team associated with the spectator.

- a) The match official will instruct the team official to speak to the spectator and request that the individuals(s) in question cease and desist.
- b) If requested, the team personnel must identify the spectator accused of misconduct.
- c) If the team personnel refuses to identify and/or speak to the spectator, the match official shall inform the team personnel that the game will not proceed until these actions have taken place.
- d) If the spectator is known to the teams, an official from the team designated as home shall request that the party cease and desist.
- e) If the misconduct continues after the request to cease and desist, the match official may abandon the game.

3.2.2 In the event that a game is abandoned, the match official must submit a game report and special incident report to the governing body with jurisdiction over the event.



CROATIA SOCCER CLUB DISCIPLINE POLICY

- 3.2.3 Misconduct including, but not limited to, not following the directives of the match official(s), entry into the match official(s)' changing room or personal space without invitation, and/or refusal to leave that space when directed, invasion of the field, objects being thrown, or other incidents which place any person in danger or bring the game into disrepute must be reported to BC Soccer.
- 3.2.4 Governing bodies must have policies, procedures, rules and regulations to address a game abandoned due to misconduct by a spectator.
- 3.3 Misconduct by Team Personnel
- 3.3.1 Misconduct by team personnel including, but not limited to, not following the directives of the match official(s), entry into the match official(s)' changing room or personal space, and/or refusal to leave that space when directed, invasion of the field, objects being thrown, or other incidents which place any person in danger or bring the game into disrepute must be reported to BC Soccer.
- 3.3.2 In the event of misconduct by team personnel during a sanctioned event, the match official may request that the team personnel leave the field of play.
a) If the misconduct continues after the request to leave the field of play or the team personnel refuses to leave the field of play, the match official may abandon the game.
- 3.3.3 In the event that a game is abandoned, the match official must submit a special incident report and any necessary supplementary reports to the governing body holding jurisdiction over the event at which the misconduct took place within five (5) days of the incident.
- 3.3.4 Decisions made in the scope of this procedure are final and may not be appealed.
- 3.3.5 This procedure does not prohibit other members from reporting the same incident of misconduct to BC Soccer to be addressed as a formal complaint under the Formal Complaints Policy.
- 3.3.6 BC Soccer shall record and track all incidents reported to its office.

4 Sanctions for Misconduct

Canada Soccer has established minimum sanctions within the Canada Soccer Discipline Code (CSDC). The CSDC applies to every match and competition organized by BC Soccer and its members and to breaches of the FIFA Laws of the Game, BC Soccer & Canada Soccer By-Laws, Rules and Regulations, Code of Conduct and Ethics and policies and directives in force. It also applies to breaches of BC Soccer and Canada Soccer By-Laws, Rules and Regulations, Code of Conduct and Ethics and policies that do not fall under the jurisdiction of any other body.

This article outlines sanctions that will be applied for judicial processes under the jurisdiction of Croatia SC. All sanctions listed herein meet or exceed Canada Soccer standards. Croatia SC strives to ensure all participants experience a safe, welcoming, and inclusive sport environment; judicial processes and sanctions delivered consistently, province wide, will support the achievement of this goal.

Application of Sanctions:

Under the sanction column, if it indicates both a sanction and fine, and other conditions, then all must be applied. When the list below indicates a fine and a sanction separately the judicial body may apply either or both.

5 Sanctioning Tables

- 5.1.1 The Sanctioning Tables are intended to provide a uniform platform for sanctioning to be carried out throughout the province and convey the relationship that exists between judicial matters at the various national, provincial, BC Soccer Member and Affiliated Organization levels. In the Sanctioning Tables, the



CROATIA SOCCER CLUB DISCIPLINE POLICY

number of matches or weeks/months/lifetime (a Term Suspension) listed under the columns titled, “First Offence”, “Second Offence”, “Third Offence” and “Egregious” refer to the number of matches or the duration of a suspension.

5.1.2 Minimum and Maximum Sanctions;

- a) If the misconduct continues after the request to leave the field of play or the team personnel refuses to leave the field of play, the match official may abandon the game. For the avoidance of doubt sanctions must be at least one of either a fine (where indicated), a bond (where indicated), or a suspension.
- b) Where there is a range provided for a sanction, a sanction below the minimum may not be imposed.
- c) Sanctions also may be:
 - i. A fine and a bond
 - ii. A suspension and a bond
 - iii. A suspension and a fine
 - iv. A suspension, fine and bond.

5.1.3 Sanctions may also be educational per the discretion of the Judicial Panel (examples include but are not limited to anger management classes, referee clinic attendance, etc.)

- a) Where there is a maximum sanction provided, a sanction above the maximum may not be imposed.
- b) When an offence is Against a Match Official, against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.
- c) Where there is discrepancy on the type of suspension Administrative shall take precedent, followed by Field, then Touchline.
- d) Where there is discrepancy in the term of the suspension (Matches vs. weeks or months), the Judicial Panel shall convert the Matches at a rate of 1 Match = 1 week.

EXAMPLE:

An Association Official, who is an adult, is found guilty of Language and/or Profanity – Directed. It is the Association Official’s first offence. The Judicial Panel did not deem the offence egregious. The Language and/or Profanity was directed at a Match Official who was a youth. Per table below

The minimum possible sanction can be only financial, or only a touchline suspension. A minimum possible financial-only sanction would be:

- \$250 bond for the original offence (of Language and/or Profanity – Directed)
- \$1 bond for the original offence being Against a Match Official
- \$1 bond for the original offence being Against a Youth by an Adult

Total minimum possible sanction is: \$252 bond.

A minimum possible suspension-only sanction would be:

- 2 months touchline suspension for the original offence (of Language and/or Profanity – Directed)
- 4 weeks Administrative suspension for the original offence being Against a Match Official
- 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult

Total minimum possible sanction is: 5 months Administrative suspension

The maximum possible sanction is:

- \$250 Fine, \$1000 Bond and 6 months Administrative suspension for the original offence (of Language and/or Profanity – Directed)
- \$1000 Fine, \$1000 Bond and 4 weeks Administrative suspension for the original offence being Against a Match Official
- \$2000 Fine, \$2000 Bond and 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult

Total maximum possible sanction is: \$3250 Fine, \$4000 bond and 9 months Administrative suspension



CROATIA SOCCER CLUB DISCIPLINE POLICY

6 Language and/or Profanity – Directed

Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field	Fine \$250 and/or Bond up to \$1000	2 to 4 matches	4 to 8 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	4 matches	6 to 12 matches	Up to balance of season or 6 months	6 to 12 months
Association Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	2 to 6 months	4 to 8 months	Up to balance of season or 6 months	12 to 24 months
Match Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	1 to 6 months	3 to 8 months	Up to balance of season or 12 months	12 to 60 months
Team	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	1 to 2 months	Up to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline/Field	Fine \$250 and/or Bond up to \$1000	2 to 4 weeks	4 to 8 weeks	Up to balance of season or 6 months	6 to 12 months
ADDITIVE						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	4 weeks	4 to 8 weeks	Additional 6 months	Additional 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$2000	8 weeks	8 to 16 weeks	Additional 12 months	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	3 to 6 months	4 to 8 months	Additional 12 months	Up to lifetime

7 Violation of Rules & Laws

Violated F.I.F.A. Laws of the Game and/or the Association's rules.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player, Team Official, Association Official, Match Official, Team and /or Spectator	As per the guidelines for the rules of the game in subsequent sectors	As per the guidelines for the rules of the game in subsequent sectors	As per the guidelines for the rules of the laws of the game	As per the guidelines for the rules of the laws of the game	As per the guidelines for the rules of the laws of the game	Up to lifetime

8 Accumulated Cautions

For players, team officials and/or association officials in one season.

** Two cautions in one Match and consequently expelled the cautions shall NOT become part of the caution accumulation. The two cautions automatically constitute an Expulsion. If, however, after receiving a caution, the player is subsequently expelled for any offence, punishable by Expulsion, the first caution shall become part of the record.

8.1.1 Additional Fines

- a) Notwithstanding the above, adult leagues in membership may, in addition, fine registered players pursuant to the league's policies (including players registered with the adult league that are of Youth age).
- b) Players registered under youth jurisdiction participating in adult leagues may not be additionally fined.



CROATIA SOCCER CLUB DISCIPLINE POLICY

ROLE	Touchline/Field/ Administrative	2 cautions	3 cautions	4 cautions	5 cautions	6+ cautions
Player	Touchline	1 match, as per expulsion by referee	1 match	1 match	1 match may be required to attend discipline hearing	2 to 8 matches may be required to attend discipline hearing
Team Official	Touchline/Field/ Administrative	1 match, as per expulsion by referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing
Association Official	Touchline/Field/ Administrative	1 match, as per expulsion by referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing

9 Mass Cautions / Expulsions

9.1 Where a referee Sanctions at least five members of the same team during a Match (caution/expulsion)

9.2 Players, Team Officials and Association Officials involved in the incident should be sanctioned individually, as per the infraction.

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	N/A	N/A	N/A	N/A
Spectator	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	N/A	N/A	N/A	N/A

10 Repeated instances of Misconduct by One Organization or Members of

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension
Team Official	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension
Association Official	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension
Match Official	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension
Team	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension
Spectator	Touchline/Field/ Administrative	Fine \$10,000 and/or Bond up to \$10,000	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Per the discretion of the judicial chair of BC Soccer	Up to lifetime suspension

11 Cancellation

Cancellation of an assigned match.

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Match Official	Touchline/Field/ Administrative	May be fined costs incurred for field rental up to \$150	Reprimand	1 month	12 to 60 months	N/A



CROATIA SOCCER CLUB DISCIPLINE POLICY

12 Failure to Report

Failure to submit official Match and/or Discipline Report within 48 hours after a Match, or earlier per the timelines of the league/governing body.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	As per league rules	As per league rules	As per league rules	As per league rules	As per league rules	As per league rules
Match Official	Touchline/Field/ Administrative	None	Reprimand	1 month	12 to 60 months	N/A

13 Failure to Show

Failure to report to the field: 30 minutes prior for open field competition; 2 hours for professional, national or international competition.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Match Official	Touchline/Field/ Administrative	None	Reprimand	2 weeks	6 weeks	N/A

14 Match Official Conflict of Interest

Officiating Matches in which a conflict of interest exists Playing in a Match while registered as a referee in the same division/league (where there is a demonstrable conflict).

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Match Official	Touchline/Field/ Administrative	None	Reprimand	1 month	12 to 60 months	N/A

15 Conduct Unbecoming and/or Disrepute

Behaved in a manner considered by the Board or Judicial Chair of BC Soccer to be unbecoming or not in the best interest of the game. Committed any act or made any statement either verbally or in writing, or been responsible for misconduct, continuing misconduct or any other matter which, in the opinion of the Board or Judicial Chair of BC Soccer, is considered to be unsporting, insulting or improper behaviour or likely to bring the game into disrepute.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	Fine and/or Bond up to \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Team Official	Touchline/Field/ Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Association Official	Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Match Official	Touchline/Field/ Administrative	Fine and/or Bond up to \$500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Team	Touchline/Field/ Administrative	Fine and/or Bond up to \$1000	Reprimand to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Spectator	Touchline/Field/ Administrative	Fine and/or Bond up to \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
ADDITIVE						



CROATIA SOCCER CLUB DISCIPLINE POLICY

If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	2 to 10 weeks	2 to 8 weeks	4 to 24 months	12 to 24 months

16 Language and/or Profanity – Non-Directed

Unsporting or disrespectful comments and/or profane language loud enough to be heard by a Match Official and/or Spectator, but not directed at any one person.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/	None	2 matches	3 to 6 matches	Up to Balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field/Administrative	None	2 to 4 matches	4 to 6 matches	Up to Balance of season or 6 months	12 to 24 months
Association Official	Touchline/Field/Administrative	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Match Official	Touchline/Field	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Team	Touchline/Field/Administrative	None	4 matches	8 to 12 months	Up to Balance of season or 6 months	Up to lifetime
Spectator	Touchline/Field/	None	2 weeks	3 to 6 weeks	Up to Balance of season or 6 months	6 to 12 months

ADDITIVE						
If the offence above includes Racist & Sexist Comments, then the minimum maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Racists or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	2 to 4 months	3 to 6 months	6 to 12 months	Up to lifetime

17 Language and/or Profanity – Directed

Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field	Fine \$250 and/or Bond up to \$1000	2 to 4 matches	4 to 8 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field/Administrative	Fine \$250 and/or Bond up to \$1000	4 matches	6 to 12 matches	Up to balance of season or 6 months	6 to 12 months
Association Official	Touchline/Field/Administrative	Fine \$250 and/or Bond up to \$1000	2 to 6 months	4 to 8 months	Up to balance of season or 6 months	12 to 24 months
Match Official	Touchline/Field/Administrative	Fine \$250 and/or Bond up to \$1000	1 to 6 months	3 to 8 months	Up to balance of season or 12 months	12 to 24 months
Team	Touchline/Field/Administrative	Fine \$250 and/or Bond up to \$1000	1 to 2 months	Up to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline/Field	Fine \$250 and/or Bond up to \$1000	2 to 4 weeks	4 to 8 weeks	Up to balance of season or 6 months	6 to 12 months

ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult and/or Racist & Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	4 weeks	4 to 8 weeks	Additional 6 months	Additional 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$2000	8 weeks	8 to 16 weeks	Additional 12 months	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	3 to 6 months	4 to 8 months	Additional 12 months	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

18 Public Criticism / Statements (including by means of communications or social media)

Failure to refrain from public criticism of players, fellow officials, Team Personnel or Soccer Organization, and/or abusive, insulting or offensive language and/or behaviour Made derogatory statements to the media relating to any match in which he/she was involved concerning the performance of the players or Match Officials.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	2 to 4 matches	4 to 8 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	4 matches	6 to 12 matches	Up to balance of season or 6 months	6 to 12 months
Association Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	2 to 6 months	4 to 8 months	Up to balance of season or 6 months	12 to 24 months
Match Official	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	1 to 6 months	3 to 8 months	Up to balance of season or 12 months	12 to 24 months
Team	Touchline/Field/ Administrative	Fine \$250 and/or Bond up to \$1000	1 to 2 months	Up to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline/Field	Fine \$250 and/or Bond up to \$1000	2 to 4 weeks	4 to 8 weeks	Up to balance of season or 6 months	6 to 12 months
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult and/or Racist & Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$1000	4 weeks	4 to 8 weeks	Additional 6 months	Additional 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$2000	8 weeks	8 to 16 weeks	Additional 12 months	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$10,000	3 to 6 months	4 to 8 months	Additional 12 months	Up to lifetime

19 Entering the Field of Play

Per Laws of the Game to:

- confront a match official (including at half-time and full-time)
- interfere with play, an opposing player or a match official.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	None	1 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Team Official	Touchline/Field/ Administrative	None	1 to 3 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Association Official	Touchline/Field/ Administrative	None	2 to 3 weeks	1 to 2 months	6 to 24 months	6 to 12 months
Team	Touchline/Field/ Administrative	None	1 to 3 weeks	2 to 5 weeks	3 to 24 months	6 to 12 months
Spectator	Touchline/Field/ Administrative	None	21 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months

20 Failure to Respect Decisions by the Match Official(s)

Persistent Protest Persistent protest after ejection (counts as 2nd or 3rd offence) Returning to the field after ejection (counts as 2nd or 3rd offence) Refusal to leave the field after ejection counts as 2nd or 3rd offence) Directing players to leave the field or show dissent Remaining on the grounds, does not leave the grounds fully and/or remains close to the touchline after ejection but does not result in Match abandonment counts as 2nd or 3rd offence).



CROATIA SOCCER CLUB DISCIPLINE POLICY

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	Fine and/or Bond up to \$250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
Team Official	Touchline/Field/ Administrative	Fine and/or Bond up to \$250	1 to 4 matches	4 to 8 matches	6 to 12 matches	6 to 12 months
Association Official	Touchline/Field/ Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	1 to 12 months	2 to 24 months	4 to 24 months	6 to 24 months
Team	Touchline/Field/ Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	Up to 6 months	Up to 12 months	Up to 24 months	Up to 60 months
Spectator	Touchline/Field/ Administrative	Fine and/or Bond up to \$250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
ADDITIVE						
If the offence above is Against a Youth by an Adult then the minimum/maximum sanction in the corresponding ADDITIVE must be added to the original offence.						
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond \$500	1 to 3 months	2 to 6 months	6 to 12 months	Up to 60 months

21 Failure to Respect Decisions by a Judicial Panel

Not honouring terms of sanction (examples include knowingly playing, officiating, coaching/managing, acting as an association official, etc. while under suspension). Behaves in a manner that brings the game into disrepute while under Suspension While under Suspension, if attending a Match as a Spectator, behaves in a manner that brings disrepute to the Match.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/ Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine \$250 to \$1000 and/or Bond up to \$1000	N/A	6 to 24 months	24 to 60 months	Up to lifetime
Match Official	Administrative	Associating game fee if officiating	N/A	6 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine \$250 to \$1000 and/or Bond up to \$1000	N/A	3 to 12 months	12 to 36 months	Up to lifetime
Spectator	Touchline/Field/ Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime

22 Abuse at a Hearing

Reported for “using offensive, insulting or abusive language and/or gestures” directed at a Judicial Panel member(s).

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	None	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine \$250 to \$1000 and/or Bond up to \$1000	3 to 6 months	6 to 12 months	24 to 36 months	Up to lifetime
Match Official	Administrative	Fine \$250 to \$1000 and/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine \$250 to \$1000 and/or Bond up to \$1000	1 month	3 to 12 months	12 to 36 months	Up to lifetime
Spectator	Administrative	Fine \$250 to \$500 and/or Bond up to \$1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

23 Appearance and/or Fitness

Failure to adhere to BC Soccer’s Code of Conduct for appearance and/or fitness (fitness pertains to Match Officials only).

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	Fine and/or Bond up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Team Official	Touchline/Field/Administrative	Fine and/or Bond up to \$250	Reprimand to 1 month	2 to 3 months	3 to 6 months	12 months
Association Official	Touchline/Field/Administrative	Fine \$200 and/or Bond up to \$1000	Reprimand to 1 month	1 to 6 months	6 to 12 months	12 months
Match Official	Touchline/Field/Administrative	Fine and/or Bond up to \$250	Reprimand to 1 month	1 to 6 months + match fee	6 to 12 months	12 months
Team	Touchline/Field/Administrative	Fine and/or Bond up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Spectator	Touchline/Field/Administrative	Fine and/or Bond up to \$250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months

24 Consuming or Being Under the Influence of Alcohol and/or Drugs and/or Tobacco

Failure to adhere to the Judicial Code, Policies of BC Soccer Consuming or being under the influence of alcohol or drugs in the proximity of Youth.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	12 to 60 months
Team Official	Touchline/Field/Administrative	Fine \$300 and/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Association Official	Touchline/Field/Administrative	Fine \$300 and/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Touchline/Field/Administrative	Associated Match fee if officiating and a bond up to \$1000	1 to 6 months	6 to 12	12 to 60 months	12 to 60 months
Team	Touchline/Field/Administrative	Fine \$300 and/or Bond up to \$1000	Up to 6 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Touchline/Field/Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	Up to lifetime

25 Intentional Unethical Physical

Contact Intentional unethical physical contact with any person including but not limited to pushing, pulling, charging, striking, kicking, an/or any other attempted negative physical contact A tackle or challenged deemed “serious foul play” during a match by a referee.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	None	2 matches	3 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline/Field/Administrative	Fine and/or Bond up to \$300	3 matches	4 to 8 matches	6 months	12 to 24 months
Association Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 months	6 months	12 months	12 to 36 months
Match Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 months	6 months	12 months	12 to 36 months
Team (would be considered brawling)	N/A	N/A	N/A	N/A	N/A	N/A
Spectator	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 months	6 months	12 months	12 to 36 months
ADDITIVE						



CROATIA SOCCER CLUB DISCIPLINE POLICY

If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine and/or Bond up to \$1000	6 months	12 month	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine and/or Bond up to \$5000	12 month	12 to 36 months	60 months	Up to lifetime

26 Intentional Unethical Physical Contact – Spitting

Spitting at any person (does not need to make contact).

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	None	7 matches	10 matches	6 months	12 months
Team Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	10 matches	6 months	12 months	12 to 24 months
Association Official	Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team	Touchline/Field/Administrative	Fine and/or Bond up to \$500	N/A	N/A	N/A	N/A
Spectator	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	6 to 12 month	12 to 24 months	24 to 60 months
Against a Youth by an Adult	Administrative	As per above	6 month	6 to 12 months	12 to 24 months	24 to 60 months

27 Intentional Unethical Physical Contact – Violent Conduct

Any form of assault including but not limited to head butting, biting, punching and/or elbowing Any form of intentional unethical physical contact with excessive force including but not limited to pushing, pulling, striking or kicking A tackle or challenge deemed “violent conduct” by a match official during a match.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	None	3 to 6 matches	4 to 8 matches	6 to 12 months	12 to 60 months
Team Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	7 matches	6 months	12 months	12 to 24 months
Association Official	Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline/Field/Administrative	Fine and/or Bond up to \$500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team (considered brawling)	Touchline/Field/Administrative	N/A	N/A	N/A	N/A	N/A
Spectator	Touchline/Field/Administrative	Fine and/or Bond up to \$300	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	6 to 12 month	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	6 month	6 to 12 months	24 to 60 months	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

28 Discrimination and/or Harassment

As described in BC Soccer's Code of Conduct.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$2500 and/or Bond up to \$2500	3 months	Up to 12 months	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine up to \$10,000 and/or Bond up to \$10,000	6 months	6 to 12 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine up to \$10,000 and/or Bond up to \$1000	8 to 12 months	12 to 24 months	Up to 48 months	Up to lifetime
Match Official	Administrative	Fine up to \$10,000 and/or Bond up to \$10,000	4 months	Up to 12 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine up to \$10,000 and/or Bond up to \$10,000	3 months	Up to 12 months	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine up to \$2500 and/or Bond up to \$2500	3 months	Up to 12 months	Up to 24 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fee up to \$10,000	3 to 6 months	6 to 12 month	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fee up to \$10,000	6 to 12 month	12 to 60 months	24 to 60 months	Up to lifetime

29 Coercion, Threats and/or Intimidation

Comments, gestures or motions that are threatening or can be perceived to be intimidating or threatening May be where several (more than 2) players or officials of the same team confront a match official in a perceived intimidating manner.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$1000 and/or Bond up to \$1000	6 to 12 matches	8 to 20 matches	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine up to \$1000 and/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine up to \$1000 and/or Bond up to \$1000	4 to 8 months	Up to 12 months	Up to months	Up to lifetime
Match Official	Administrative	Fine up to \$1000 and/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine up to \$1000 and/or Bond up to \$1000	6 to 12 matches	8 to 20 months	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine up to \$1000 and/or Bond up to \$1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fee up to \$1000	2 to 4 months	4 to 8 month	Up to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fee up to \$10,000	6 to 24 month	12 to 60 months	24 to 60 months	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

30 Brawling

Instigated and/or participated in a Brawl before, during, or after a Match.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	None	6 matches or weeks	3 to 12 months	6 months	6 to 12 months
Team Official	Administrative	Fine up to \$1000 and/or Bond up to \$1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine up to \$1000 and/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	24 to 60 months	Up to lifetime
Team	Administrative	Fine \$500 and/or Bond up to \$1000	3 to 12 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Administrative	Fine up to \$1000 and/or Bond up to \$1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per Above	3 to 12 months	6 to 60 month	Up to lifetime	Up to lifetime
Against a Youth by an Adult	Administrative	As per Above	3 to 12 month	6 to 60 months	Up to lifetime	Up to lifetime

31 Provoking the General Public

Stimulating or challenging the general public or Spectators with irritation verbally or through inappropriate gestures.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Field/Administrative	Fine \$1000 and/or Bond up to \$1000	2 matches	5 matches	6 to 12 months	12 to 60 months
Team Official	Field/Administrative	Fine \$1000 and/or Bond up to \$1000	2 months	3 to 6 months	6 to 12 months	12 to 60 months
Association Official	Field/Administrative	Fine \$1000 and/or Bond up to \$1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
Match Official	Field/Administrative	Fine \$1000 and/or Bond up to \$1000	2 months	3 to 6 months	6 to 12 months	12 to 60 months
Team	Field/Administrative	Fine \$2500 and/or Bond up to \$2500	1 month	2 to 8 months	9 to 36 months	Up to lifetime
Spectator	Field/Administrative	Fine up to \$1000 and/or Bond up to \$1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Administrative	As per Above	3 month	4 to 8 months	6 to 24 months	12 to 60 months



CROATIA SOCCER CLUB DISCIPLINE POLICY

32 Inciting Hatred and/or Violence

Instigating hatred and/or violence directed at another person or group, including using mass and/or social media or if it takes place on a match day in or around a stadium.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$2500 and/or Bond up to \$2500	12 matches	12 to 24 months	24 to 36 months	Up to lifetime
Team Official	Administrative	Fine \$2500 and/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Association Official	Administrative	Fine \$2500 and/or Bond up to \$2500	12 months	12 to 24 months	24 to 36 months	Up to lifetime
Match Official	Administrative	Fine \$2500 and/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Team	Administrative	Fine \$2500 and/or Bond up to \$2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Spectator	Administrative	Fine \$2500 and/or Bond up to \$2500	3 months	6 to 12 months	12 to 24 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per Above	6 months	12 to 24 month	24 to 36 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per Above	12 month	24 months	24 to 60 months	Up to lifetime

33 Lack of Safe Practices and/or Intentions

Behaving in a way that puts any player in danger or encouraging foul or dangerous play Failure to ensure the safety of players.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field/Administrative	None	2 matches	13 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline/Field/Administrative	Associated Match Fee if officiating	6 months suspension	12 to 60 months	12 to 60 months	N/A
Association Official	Administrative	Fine \$500 and/or Bond up to \$1000	1 to 2 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Administrative	Fine \$500 and/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Team	Administrative	Fine \$500 and/or Bond up to \$1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Spectator	Administrative	Fine \$500 and/or Bond up to \$1000	1 to 12 months	3 to 12 months	6 to 60 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per Above	6 months	6 to 12 month	12 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per Above	12 month	12 to 36 months	36 to 60 months	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

34 Failure to Control

Failing to control players or Spectators after request by the referee
 Failure to address harassment by team or Spectators
 Failure to address foul, abusive, insulting or offensive language and/or behaviour to players or Spectators
 Failure to identify a Spectator or other individual responsible for misconduct towards a Match Official.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Touchline/Field/ Administrative	Fine \$300 and/or Bond up to \$1000	2 to 8 weeks	4 to 12 weeks	3 to 12 months	6 to 24 months
Association Official	Touchline/Field/ Administrative	Fine \$300 and/or Bond up to \$1000	4 to 8 weeks	8 to 12 weeks	6 to 12 months	6 to 24 months

35 Failure to Report a Serious Incident

Failed to report a serious incident or offence (match-related or not) to the organization in which the individual is directly affiliated to (or assigned by, in cases of match officials).

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Association Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
ADDITIVE						
If the offence above is Against a Match Official, Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	None	6 months	6 to 24 month	12 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	None	6 to 12 month	12 to 60 months	36 to 60 months	Up to lifetime

36 Inducement and/or Poaching

Induced, poached or attempted to induce or poach a registered player to leave their team before the end of that team's current playing season.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Team Official	Administrative	Fine \$300 and/or Bond up to \$1000	1 to 6 months	6 to 60 months	Up to lifetime	Up to lifetime
Association Official	Administrative	Fine \$300 and/or Bond up to \$1000	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

37 Gamesmanship

Attempting or using unethical ploys or tactics to gain an advantage
 Delaying the restart of play by the opposing team (ex. Holding onto the ball, kicking the ball away, obstructing the movement of a player, etc.).

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field	Fine \$500 and/or Bond up to \$1000	2 to 4 matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field/Administrative	Fine \$1000 and/or Bond up to \$1000	2 to 4 matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Association Official	Administrative	Fine \$1000 and/or Bond up to \$1000	1 to 2 months	3 to 24 months	6 to 60 months	Up to lifetime

38 Ineligible Participation

Permitted a suspended player Plays on a team the player knows they are not registered on (without a permit) - Plays on a team the player knows they are not registered on (without a permit).

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field Administrative	Fine \$300 and/or Bond up to \$1000	6 months	24 months	60 months	Up to lifetime
Team Official	Administrative	Fine \$300 and/or Bond up to \$1000	3 to 24 months	2 to 5 matches	24 to 60 months	Up to lifetime
Association Official	Administrative	Fine \$1000 and/or Bond up to \$1000	6 to 60 months	3 to 24 months	Up to lifetime	Up to lifetime

39 Forgery and/or Falsification

Changed any information on a registration form without the consent of the person being registered on such form. Provided false or in accurate information on a registration form. Knowingly registered with more than one team in a playing season without officially transferring. Falsified a signature on a registration form. Knowingly provided an invalid photograph of a person for the purpose of registering that person. Any falsification of a Match or referee report Changed any information on a registration form without the consent of the person being registered on such form. Provided false or inaccurate information on a registration form.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$250 to \$2000 and/or Bond up to \$1000	6 months	Up to 36 matches	Up to 60 months	Up to lifetime
Team Official	Administrative	Fine \$500 and/or Bond up to \$1000	12 months	12 to 60 months	60 months to lifetime	Up to lifetime
Association Official	Administrative	Fine \$250 to 2500 and/or Bond up to \$2500	12 months	24 to 60 months	60 months to lifetime	Up to lifetime
Match Official	Administrative	Fine \$500 to \$2000 and/or Bond up to \$2000	12 months	Up to 36 months	60 months to lifetime	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

As defined in accordance with the CCES Anti-Doping Regulations.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Field/Administrative	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.
Team Official	Field/Administrative	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.
Association Official	Field/Administrative	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.	As defined in accordance with the CCES Anti-doping Regulations.
Match Official	Field/Administrative	As defined in accordance with the CCES Anti-doping Regulations.	As Above	As Above	As Above	As Above

41 Participation in Unaffiliated Soccer

Participation in unaffiliated leagues, clubs, cup competitions or tournaments, without permission from BC Soccer.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Association Official	Administrative	Fine \$2000 to \$10,000 and/or Bond up to \$10,000	Reprimanded to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime
Match Official	Administrative	None	Up to 6 months	Up to 18 months	Up to 36 months	Up to lifetime
Team	Administrative	Fine \$2000 to \$10,000 and/or Bond up to \$10,000	Up to \$1000 fines and may be prohibited from having events sanctioned by BC Soccer in the future.	Fine and up to 1 year; may be prohibited from having events sanctioned by BC Soccer in the future.	Fine and up to 5 year; may be prohibited from having events sanctioned by BC Soccer in the future.	Up to lifetime

42 Promotion of Unaffiliated Soccer

Partnering with or promoting the interest of unaffiliated soccer.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Association Official	Administrative	Fine \$2000 to \$10,000 and/or Bond up to \$10,000	Reprimanded to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime



CROATIA SOCCER CLUB DISCIPLINE POLICY

43 Gambling

Bet on a soccer game.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine up to \$500 and/or Bond up to \$1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime
Team Official	Administrative	Fine up to \$500 and/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Association Official	Administrative	Fine up to \$500 and/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	Fine up to \$500 and/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Team	Administrative	Fine up to \$500 and/or Bond up to \$1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Spectator	Administrative	Fine up to \$500 and/or Bond up to \$1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime

44 Corruption

Dishonest or fraudulent conduct

Bribery

Embezzlement

Acting in an official capacity for personal gain

Attempted to offer or accepted any offer, either directly or indirectly, any consideration whatsoever to another team, player or players of any other team, with a view to influence the result of the Match.

ROLE	Touchline/Field/Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A
Team Official	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A
Association Official	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A
Match Official	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A
Team	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A
Spectator	Administrative	Fine \$10,000	Lifetime suspension	N/A	N/A	N/A



CROATIA SOCCER CLUB DISCIPLINE POLICY

45 Other Acts and/or Sending-off Offences

Other acts of unsporting behaviour including but not limited to: Denying the opposing team of a goal scoring opportunity - Entering the Video Operation Room (VOR) Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner the result of using electronic or communication equipment Aggressive behaviour towards any other person o Offences where the ball or another object is thrown 40 Section Five | Discipline | POLICIES AND PROCEDURES MANUAL
 Deliberately leaving the technical area to show dissent towards, or remonstrate with a match official or to act in a provocative or inflammatory manner Entering the opposing technical area in an aggressive or confrontational manner.

ROLE	Touchline/Field/ Administrative	Fine / Bond	1 st Offence	2 nd Offence	3 rd Offence	Egregious
Player	Touchline/Field Administrative	None	1 to 2 matches	3 to 10 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline/Field Administrative	None	2 to 8 matches	1 to 12 months	3 to 24 months	6 to 60 months
Association Official	Administrative	Fine up to \$500 and/or Bond up to \$1000	3 to 12 months.	6 to 60 months	Up to lifetime	Up to lifetime